

RHIC/AGS UEC Meeting

Justin Frantz, Chair

8/14/15

Agenda

- Welcome to all new members
- Setting schedule for next months
 - Poll results? **Do in bkg now, please**
 - <http://doodle.com/m6scq36z36h8e8fg>
- New Diversity Working Group
- Quality of Life Issues
- Planning for the Year

Welcome

- Introductions
- <http://www.rhiquec.org/>
- What we do?
 - 3 Big Events: DNP Open Forum, Lobbying Day, User's Mtg
 - Advocate for User's (BNL & Remote) On Many Issues: current Big Ones:
 - Overall: Decline of Laboratory Non-science Infrastructure
 - Food Services
 - Discovery Park (future Dorms + many other services—Kathy will discuss)
 - Recent: Onsite Daycare and Lactation
 - Chairs have Monthly Meetings w/ Lab Management
 - ALD Nunziata ~monthly, DLD Tribble, Doon Gibbs once last year!
- Facebook page and Blog (link from rhiquec.org?)
 - Go FOLLOW US ON FACEBOOK! <https://www.facebook.com/>
 - OK to tag you?
 - Blog: <http://rhicusers.blogspot.com/>

Diversity Working Group

- 2 people have responded by email **(Reminder : consider this)** = total of 5-6 including myself
- Proposal: FORM IT! make area on rhicuec.org to provide content or links to pages where we will host content [a.la. BNL/Gov. rules]
- Initial Goals:
 - Collect and Maintain Self Reported Diversity Information → Create Statistics and Mailing List(s) for Diversity and Women In Science Issues
 - Provide formal liason to Brookhaven Women and Science, provide occasional reports to the UEC on BWIS activities
 - Continue followup with Kathy Nasta and Lab management to understand (and document?) what of this information can be made public where (e.g. on website?)
 - Participate w/ Quality of Life Committee to followup Lactation Rooms/Resources
 - What's the norm?
 - Follow-up to BNL Site Visit from 2010?
<http://www.bnl.gov/diversity/files/pdf/CSWP-SiteVisitBNL-Final.pdf>
 - Report on STAR/PHENIX CWIS Site Visit Reports when available (~September for PHENIX, STAR?)

Burning! Quality of Life Issues And Report on Nunziata* Mtg

- General Decline of Lab Non-science Infrastructure
 - (DOE: anti-subsidize-ation housing, food, etc.. + end of life age for buildings etc.. = UEC busier on this stuff)
- Food services: (cooled off!?) new vendor Metz, Micromarkets coming [keep an eye on...]
 - History : a lot of info collected...
 - Question: google drive to dump this kind of info for future reference?
- **Discovery Park (keep cooking):** Large-scale future changes for many of these issues (see aum2015 Friday Session talk: Kathy will Update)
- **Onsite Daycare (on fire?) Probably not: Next page**

* Amy Nunziata : ALD for Facilities and Operations

Onsite Daycare

- Bob Lincoln, Chief Human Resources Officer, BNL attended last Nunziata Mtg.
- Starting last contract (3 yrs ago) rates CDC required to pay employees went up due to new adherence to federal standards (onsite)
 - Contractor (Bright Horizons) losing money
- BH wouldn't renew/extend contract without concessions: Bob (alone?) allowed the lunch concession to ensure 1 more year
- New contract will be RFP'd in a year
- Through Christina Swinson/BWIS, contacted group of concerned parents—ascertaining what kind of help they'd like
 - main focus: have them involved in RFP process
- For Bob/Amy anything further to press on this other than that?

Other Issues

- **Lactation Rooms**
- First, on this and the other things, very useful **Benchmarking Info** compiled by Kathy Nasta (Thanks!)
- Other pages copied in backup slides and .xls file in my presentation area/rhcuec.org (OK to leave posted publically Kathy?)

Laboratory	Has? Y/N	# rooms	Key or Code Required? Y/N	24/? Y/N	Notes
LBNL	Y	20	N	Y	http://diversity.lbl.gov/2015/04/14/20-designated-lab-lactation-rooms-updated-map/
LLNL	Y	2	Y	Y	they don't have a complete listing of what's available
ANL	Y	8	?	?	2 now, will be 8. Private rooms. Contact the clinic at 630-252-2800 for further details.
PNNL	Y	10	varies	Y*	hours of access depends on your encoding on your badge
SLAC	N				will assist with use of conference room
MSU - NSCL	N				MSU has >15(?) that seems to include a few fairly nearby NSCL. https://www.frc.msu.edu/parents/Breastfeeding.htm https://www.google.com/maps/d/viewer?ll=42.732703,-84.478898&spn=0.024398,0.04283&hl=en&msa=Q&source=embed&ie=UTF8&mid=zr17Hq3SGwl.k2Ot1EihlPNg
BNL	Y	4	yes	varies	1 in the Clinic with 1 more on the way shortly; 2 in NSLS-II (bldgs. 741 and 745). Clinic is key-card sign up. NSLS-II matches encoding for NSLS-II usage (turn-bolt for privacy inside; during business hours, people asked to sign in). https://www.bnl.gov/lactationroom/
ORNL	Y	1	no	Y	
SNL	Y	1+	varies	Y	They have private "health rooms" that can be used for varying medical needs, including lactation needs. They do not have a complete listing for SNL, but CINT has 1 health room which has ability to lock, but they do not keep it locked unless it's occupied.
J-Lab	Y	1	Y	Y	Requires a key, technically open 24/7 if the person has badge access to cover those times.

Population Counts Day Care Lactation Rooms Transportation

Lactation Rooms

- With Kathy's reference info in hand, seemed to be agreement in the room that this needs looking into further
 - 1 more at Clinic on the way
 - 1 (+1?) already available at NSLS much laxer policies
 - Agreement: 3 (4 soon) for BNL is probably not enough, but Amy/others?/Kathy?/Us? were going to talk to “Lactation Coordinator” nurse at Clinic to find out if there are actually already other rooms/divisions onsite not publicized
 - Also will get the scoop on how rigid the policies are
 - ACTION: stay on top of this: ensure this info is publicized eventually?

Planning: Broad Calendar for Year

- Next Month or November: Invite Berndt
- Open Forum Meeting at DNP, Santa Fe Thursday October 29, 2015 (Lijuan coordinates)
- Nuclear Physics Day ~Feb?-May (Justin coordinates)
 - Already contacted Paul Doucette last week waiting for response, going to try to date set as early as possible
- AUM ~June (Lijuan coordinates, help from Justin/Dan) -Set Date no later than December?
- What else?

Adjourn Meeting

- Wrap-up: Meeting time doodle poll

Other Info Kathy Compiled

Benchmarking2015July_2.xlsx [Protected View] - Microsoft Excel

Population Counts July 2015		
Laboratory	# Employees	# Guests/Users
LBNL	3,200	
LLNL	6,575	125
ANL	3,400	5,000
PNNL	4,300	
SLAC	2,000	3,400
MSU - NSCL	600	1,300
BNL	2,800	8,000
ORNL	1,918	1,918
SNL	10,000	450
J-Lab		1,380

**Number of
Users/Employees**

users at NIF
includes users

includes users and all guests except for contractors (electricians, etc.)
rechecking user count. Includes users; they don't track # of guests.
users at CINT

Day Care Question July 2015						
Laboratory	Offers? Y/N	Subsidized? Y/N	Lunch? Y/N	Snacks? Y/N	Drop-in Avail? Y/N	Notes
LBNL	N					
LLNL	Y	don't know	Y	Y	N	www.llesacc.org
ANL	Y	don't know	Y	Y	Y	http://child-care-preschool.brighthorizons.com/il/argonne/argonne
PNNL	N					
SLAC	N					
MSU - NSCL	N					will assist with making arrangements for day cares in local area
BNL	Y	building & utilities provided	N	Y	Y	
ORNL	N					
SNL	N					
J-Lab	N					have looked into it in the past, but concerns their population may be too small.