

RHIC and AGS Users Executive Committee Monthly Meeting

Second Thursday of each month, Noon-2:00 PM (Eastern)

4/12/2018

Agenda Suggestions & Committee Reports



- **Diversity Committee**
 - Diversity and Careers workshop at the Annual Users Meeting
 - Updates from Justin and/or Jaki
- **Today's Guest: Shirley Kendall, Diversity Office Manager**
- **Site access and Science**
 - Kathy & Kelly updates
- **Meetings, Communications and Outreach:**
 - Annual Users Meeting
 - The Annual Users Meeting – Rosi
 - Workshops & Plenary Program on Thursday/Friday
 - Thesis competition and Thesis Awards – LiJuan
 - Merit Awards - Sevil
- **Funding, Politics and Programmatics**
 - Nuclear Science Day on the Hill April 9th – Jim et al.
- **Quality of Life**
 - BNL Center after hours dining ... probably a lost cause ... do we push?
 - Day Care center ... do we follow up?
 - Water in the apartments, loss of the Service Station ... do we follow up?

Today's Guest



Shirley Kendall Diversity Office Manager

<https://www.bnl.gov/diversity/files/pdf/ShirleyKendall.pdf>

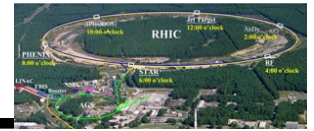
- **Education**
 - B.S. Education and Mathematics, SUNY Oneonta, 1976
 - M.S. Counseling, SUNY Oneonta, 1984
- **Appointments**
 - Director of Affirmative Action at Oneonta College, 1982-1985
 - Associate Director of Affirmative Action, SUNY Albany, 1986-1987
 - Director of Diversity Planning for Independent Media Sales & Services, to 97
 - Diversity Coordinator for the City of Rochester, 1997-BNL
 - Diversity Office Manager, Brookhaven National Laboratory
- **Scope of Activities & Responsibilities at BNL**
 - Responsible for implementing Brookhaven's affirmative action program to assure representation of women and minorities in the workforce
 - Develops lab wide diversity and inclusion strategy, initiatives and programs
 - Coordinator of the Women's Program Advisory Committee
 - Sexual harassment prevention training for managers and staff, and, investigation of complaints
 - Advocate for disabled individuals, Vietnam veterans, and disabled veterans

A few talking points with Shirley



- **Folks on the phone: please aggressively interrupt the conversation to insert your thoughts and questions**
- **Diversity and Career Development workshop at the Annual Users Meeting**
- **Women's Program Advisory Committee: Scope of activities**
- **Trends in affirmative action at BNL & upcoming BNL sponsored workshops**
- **To whom should RHIC Users report sexual harassment?**
- **Can the policy be changed that only Americans count as diversity at the lab?**
- **Can statistics be kept on workshops at the lab (in terms of minorities and/or women)?**
- **Handicap access at the lab, in the laboratories and in BNL housing units**
- **Housing for transgender students & transgender policy, in general.**
- **Child care for conferences/visits is a big issue, how is the lab dealing with this? Would there be a possibility of an extra pot of money for women with children who visit the lab for meetings or to do their research**
- **Would someone from the BNL staff be interested in talking at the diversity and career workshop about current initiatives and to answer questions?**
- **Bridge 2.0 program: could help underrepresented minorities into physics and then possibly also link this to helping them into national labs as well. Will BNL be involved and in what capacity?**

Kathy and Kelly's Corner



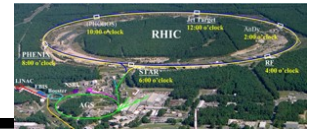
- Important news and notes

The Annual Users Meeting



- **Progress, progress, progress**
 - Workshops
 - Plenary sessions
 - Problems
 - Volunteers
- **Diversity and Careers Workshop**
 - Anything unsaid at this point?
- **Awards**
 - Thesis Awards
 - Merit Awards
 - Other Awards
- **AUM Committees**
 - A committee for the Merit Awards
 - A committee to select candidates for the DNP elections
 - A committee to draft a letter to Congress for Users at the AUM
 - A committee to nominate candidates for the UEC election

Nuclear Physics Day on the Hill



- **Educating Congress about the importance of Nuclear Science**
 - A trip to DC on April 9th
- **We spoke to our representatives about**
 - The importance of Nuclear Science to the Nation and the economy
 - We requested modest growth (CPI + 1.6%)
 - And we want to do the best science possible
 - 105 RHIC, JLAB and FRIB Users formed into 24 teams
 - We visited 110 Offices of Congress, NSF and DOE HQ
 - This was a private trip (i.e. pay your own way)
 - Thank you to everyone who found the time and money to make the trip!
- **This is a very important activity ... it does make a difference**
 - Under Secretary Paul Dabbar emphasized the importance of these visits ... we thank him for 2018 appropriations, he thanked us for the visit
 - International participation and contributions are important for the growth of future facilities

UEC Membership



Name	Position	Term	Affiliation
Jim Thomas	Chair	6/17 - 6/18	The Berkeley Lab
Rosi Reed	Chair Elect	6/17 - 6/18	Lehigh University
Lijuan Ruan	Past Chair	6/17 - 6/18	Brookhaven National Laboratory
Megan Connors	Member	6/16 - 6/19	Georgia State University
Brett Fadem	Member	6/16 - 6/19	Muhlenberg College
Justin Frantz	Member	6/17 - 6/20	Ohio University
Tony Frawley	Member	6/17 - 6/20	Florida State University
Jacquelyn Noronha-Hostler	Member	6/17 - 6/20	Rutgers University
Claudia Ratti	Member	6/16 - 6/19	University of Houston
Sevil Salur	Member	6/16 - 6/19	Rutgers University
Bjoern Schenke	Member	6/16 - 6/19	Brookhaven National Laboratory
Bernd Surrow	Member	6/15 - 6/18	Temple University
Aihong Tang	Member	6/16 - 6/19	Brookhaven National Laboratory
Kenneth Barish	Appointed Member	6/17 - 6/19	UC Riverside
Gabor David	Appointed Member	6/16 - 6/18	SUNY @ Stony Brook
Peter Petreczky	Appointed Member	6/16 - 6/18	Brookhaven National Laboratory
Matthew Posik	Appointed Member	6/16 - 6/18	Temple University
Daniel Brandenburg	Student/Post-doc Rep	6/17 - 6/18	Rice University
Alexander Jentsch	Student/Post-doc Rep	6/17 - 6/18	University of Texas
Li Yi	Student/Post-doc Rep	6/17 - 6/18	Yale University
Doon Gibbs	Ex-Officio Member		Brookhaven National Laboratory
Hong Ma	Ex-Officio Member		Brookhaven National Laboratory
Berndt Mueller	Ex-Officio Member		Brookhaven National Laboratory
Thomas Roser	Ex-Officio Member		Brookhaven National Laboratory

Things to remember



- **UEC Monthly Meetings on the 2nd Thursday of each Month**
 - **October 12th** **Director Gibbs** **(BNL)**
 - **November 9th** **Abhay Deshpande** **(EIC, Stonybrook)**
 - **December 14th** **Thomas Roser** **(CAD, BNL)**
 - **January 11th** **Kerstin Kleese van Dam** **(CSI, BNL)**
 - **February 8th** **Michael Thoennessen** **(Editor in Chief, APS)**
 - **March 8th** **Berndt Mueller** **(ALD, Nuclear & Particle)**
 - **April 12th** **Shirley Kendall** **(Manager, Diversity Office)**
- **Primary Web address for the UEC** (it is a little slow, so be patient)
 - <http://www.rhicuec.org>
- **Communication with the UEC**
 - rhic-uec-members@listservers.net
- **Communication with the UEC Leadership & Management Team**
 - **Jim Thomas** jhthomas@lbl.gov portjeffny@gmail.com
 - **Rosi Reed** rosijreed@lehigh.edu rosijreed@gmail.com
 - **LiJuan Ruan** ruan@bnl.gov ljruan@gmail.com
 - **Kelly Guiffreda** guiffreda@bnl.gov guiffreda4@gmail.com
 - **Kathy Nasta** nasta@bnl.gov knasta1979@gmail.com



Backup Slides

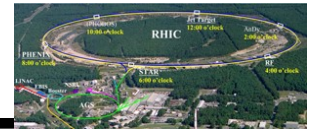
What do we do? (its not just food and rusty water)



- **BNL LD-16 Committee Handbook - AGS/RHIC Users Executive Committee**
 - The Group's purpose is to provide an organized channel for the interchange of information between the Laboratory administration and those who use BNL's nuclear, high-energy, and heavy-ion, radiobiological, and testing facilities. Representing a wide spectrum of research workers, the group will make known to the BNL administration the needs and desires of those actively engaged in leading research projects, while providing a means for BNL to inform them of current and future plans for the Laboratory. It is expected that this will enable the Laboratory administration better to evaluate the needs of its users' so they can more efficiently plan their use of Laboratory facilities.

Our primary purpose is to communicate important issues to lab management, and vice-versa. BNL is a User Facility and so Users and Management need to communicate constructively in order to ensure a successful laboratory.

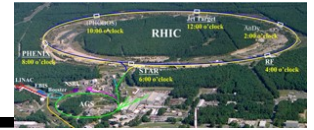
UEC Working Groups and Committees



- **Site Access and Science**
 - Badging, training, the EIC, etc.
- **Funding, Politics and Programmatics**
 - Washington DC trip, Petitions, Letters, etc.
- **Meetings, Communications and Outreach**
 - AUM, DNP, open forums, etc.
- **Quality of Life**
 - Food (especially access to food at odd hours), Housing, Transportation, Day Care (or lack there-of), etc.
- **Diversity**
 - Maintaining a diverse, productive and stress free work force

Please propose new ideas and activities!

Open Forums



- **We conduct an open forum twice a year: at the Fall DNP Meeting and at the Annual Users Meeting**
 - **The goal is to hear directly from Users regarding issues that affect User research & productivity while using BNL facilities**
- **The Fall DNP Meeting is held in October**
 - **We usually have a brief professional meeting and dinner/social in conjunction with the Open Forum**
 - **Rosi has all the details**
- **The Annual Users Meeting is held in June**

Funding, Politics and Programmatics



- **We invented two new activities last year**
 - They have tremendous merit and I would like to propose that we pursue them again this year
- 1. **Letter to Congress**
 - A letter to our congressional representatives recommending robust support for Science Funding
 - Authors to be solicited at the AUM – the timing is perfect
- 2. **Recommend a slate of Candidate for the APS/DNP Executive Committee**
 - Ask RHIC Users to send nominations to DNP Nominating Committee
 - Slate of candidates to be selected by UEC, and signatures solicited at AUM. Again, the timing is perfect ... due by July 1st.

We will need a clear set of guidelines on how to choose candidates (~March)
A new committee?